TW, team worker

**Characteristics:**

* **Socially oriented,** rather mild and sensitive.
* Team Workers are the **most supportive members of a team.**
* They are mild, sociable and concerned about others with a great capacity for **flexibility and adapting to different situations and people.**
* Team Workers are **perceptive and diplomatic.**
* They are **good listeners** and are generally **popular** members of a group.
* They cope less well with pressure or situations involving the need for confrontation.

**Function:**

* The role of the Team Worker is to prevent interpersonal problems within a team and **allow everyone to contribute effectively.**
* Since they don’t like friction, they will go to great lengths to avoid it.
* The **diplomatic and perceptive skills** of a Team Worker become real assets, especially under a managerial regime where conflicts are liable to arise or to be artificially suppressed.
* Team Worker managers are seen as a **threat to no one** and therefore can be elected as **the most accepted and favoured people to serve under.**
* Team Workers have a lubricating effect on teams.
* Morale is better and people seem to co-operate better when they are around.

**Strengths:**

* Ability to respond to people and situations and to **promote team spirit.**

**Allowable Weaknesses:**

* Indecision at moments of crisis and some failure to provide a **clear lead to others**.